Annexure I – For Manpower Company

Commissioner General of Labour

Department of Labour

**Seeking Permission to Employ Women Workers at Nights in the Industrial Undertakings**

I/We accept that employing the women workers at night will be carried out according to the following conditions in my/our industrial undertaking of ………………………………………………(Name of the main company)

1. No woman shall be compelled to work at night against her will [Subsection (a) of Section 2A(2)]
2. Written sanction of the Commissioner of Labour should be obtained, prior to employment of women to work after 10 pm. at night [Subsection (b) of Section 2A(2)]
3. No woman, who has already been employed during the hours of 6 am. and 6 pm. shall be employed after 10 pm. of any day [Subsection (c) of Section 2A(2)]
4. Every woman who works at night shall be in receipt of a payment of not less than one and a half times the normal payment received by her [Subsection (d) of Section 2A(2)]
5. There shall be appointed female wardens to see the welfare of women workers who work at night [Subsection (e) of Section 2A(2)]
6. Every woman worker working at night shall be provided with rest rooms and refreshments by the employer [Subsection (f) of Section 2A(2)]
7. No woman shall be employed for more than ten days on night work, during any one month [Subsection (g) of Section 2A(2)]

Name of the Industrial Undertaking

Address:

Name of the Owner/ Partner/ Director:

Signature:

Date

Official frank:

Annexure II – For main company

Commissioner General of Labour

Department of Labour

**Seeking Permission to employ women workers at nights in the industrial undertakings**

I/We accept that employing the women workers at nights will be carried out according to the following conditions in my/our industrial undertaking of ………………………………………………

1. No woman shall be compelled to work at night against her will [Subsection (a) of Section 2A(2)]
2. There shall be appointed female wardens to see the welfare of women workers who work at night [Subsection (e) of Section 2A(2)]
3. Every woman worker working at night shall be provided with rest rooms and refreshments by the employer [Subsection (f) of Section 2A(2)]
4. No woman shall be employed for more than ten days on night work, during any one month [Subsection (g) of Section 2A(2)]

Name of the Owner/ Partner/ Director:

Signature:

Date:

Name of the Industrial undertaking and address:

Official frank: